

Annual Report 2015

Enablement



CBR MATRIX RELOADED (Enablement 5)



'The Matrix Reloaded': our presentation on topics that could or should also be covered by the CBR matrix

1. Introduction by Huib Cornielje

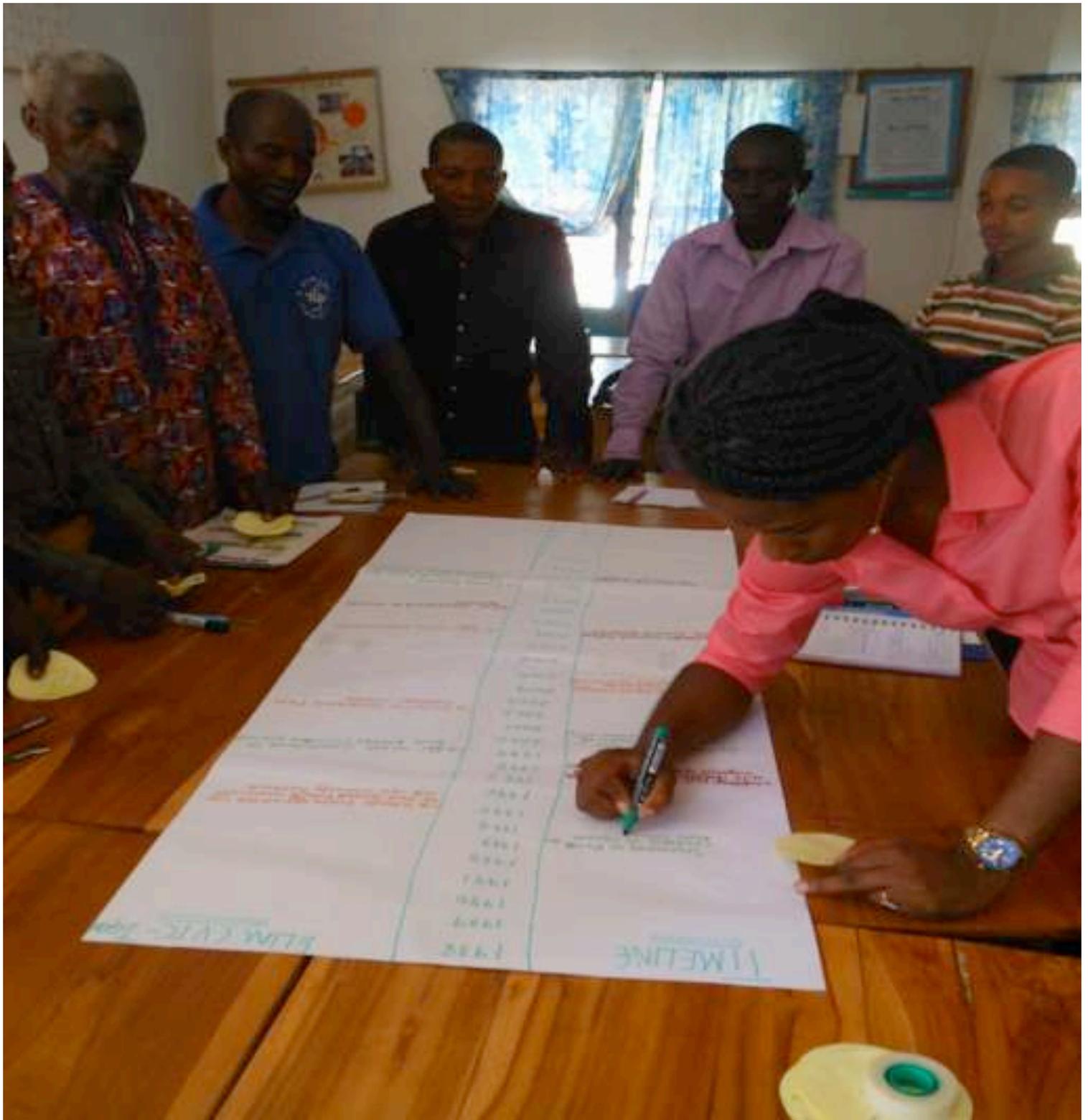
In many perspectives, the year 2015 felt like riding a rollercoaster. Looking into our agendas of the past year we realised that almost every month, one or more of our staff found themselves abroad. From Geneva to London, Ghana to Pakistan, Ethiopia to Nepal, Benin to Vienna, and Vietnam back to Ghana... We have been busy teaching, training, evaluating, discussing and learning and most of all.. enjoying the ride!

We experienced ups-and-downs, but mostly appreciated the new people we met and the opportunity we had to be part of great developments. We were inspired by the commitment and love of the mothers in Kyrgyzstan who were alone, but together in taking care of their child. In Ghana, Benin and Vietnam we had fruitful discussions with Strategic Partner Organisations of the Liliane Foundation, and in Pakistan a warm welcome awaited us at the Marie Adelaide Leprosy Centre in Karachi (see section 4, 5 & 6).

Even at the threshold, before entering 2016, we engaged in new developments. On the one hand we got two projects approved by the Leprosy Research Initiative: one about the collaboration with religious leaders to fight leprosy-related stigma in Nigeria and one about the inclusion in agriculture of people affected by leprosy in Nepal. On the other hand we became involved in the VOICE trajectory (see section 7).

We hope that you will enjoy with us the bumps and loops of the year 2015 and wish you a great year 2016.

Huib Cornielje, Director of Enablement



Developing a timeline together with a CBR team in Benue state, Nigeria

2. What we are, value and want

Enablement is specialised in Community Based Rehabilitation (CBR) and Disability Inclusive Development (DID). Training, research and consultancy are at the heart of our work. We are a company that runs on a not-for-profit basis. Rather than measuring our success by financial profits, we prefer to measure the social impact of our actions for persons with disabilities in predominantly lower and middle-income countries. We permanently try to bridge the gap between academic and government bodies and grassroots practitioners.

What do we mean by 'social impact'? We envision empowered persons with disabilities, who participate in society, are accepted by others, and have access to services that improve their quality of life. Therefore we don't take the existence of inclusive policies and legislations for granted, but realise these are of little or no use if they are not domesticated and enforced by civil society.

Besides the core team of Enablement, we work with a number of associates. They form an international team of committed disability and rehabilitation professionals from various academic fields. This multi-disciplinary team consists of well-experienced researchers, evaluators, specialists in organisational and institutional development, lobbyists and trainers. We work together with an extensive international network of universities and international governmental and non-governmental organisations, but also with grassroots organisations as well as a multitude of disabled people's organisations, both local and national.



One out of many pictures of the Photovoice study in Ghana

3. 2015 in a nutshell

January	February	March
<ul style="list-style-type: none"> ✓ Nepal: Training of Trainers 	<ul style="list-style-type: none"> ✓ Geneva: development of WHO indicators 	<ul style="list-style-type: none"> ✓ Ghana: Parent Support Groups
April	May	June
<ul style="list-style-type: none"> ✓ Pakistan: CBR training and feasibility study GLRA 	<ul style="list-style-type: none"> ✓ Facilitation workshop effective writing in English ✓ London: workshop UCL 	<ul style="list-style-type: none"> ✓ Ghana: Kick-off workshop strategic partner organisations ✓ Ghana: Parent Support Groups
July	August	September
<ul style="list-style-type: none"> ✓ Ethiopia: management and leadership course ✓ Nepal: consultation visit 		<ul style="list-style-type: none"> ✓ Benin: workshop strategic partner organisations of the Liliane Foundation
October	November	December
<ul style="list-style-type: none"> ✓ Nigeria: CBM programme evaluation ✓ Vienna: Roads to Inclusion tool ✓ Vietnam: workshop strategic partner organisations 	<ul style="list-style-type: none"> ✓ ICCO Kyrgyzstan evaluation 	<ul style="list-style-type: none"> ✓ Development VOICE proposal

4. Capacity Development

Training and building the capacity of people and organisations in the field of disability and inclusive development is at the heart of Enablement's work. This year we organised a number of courses, facilitated a workshop on effective writing at our office, and developed a course on advocacy and disability rights.

Nepal – Training of Trainers in CBR for lecturing staff of the University of Timor Leste

As part of a CBR capacity building trajectory with several partners from Timor Leste, a second batch of lecturers from the University of Timor Leste were trained in Nepal for a period of 2 weeks.

Ethiopia – Management and Leadership Course in CBR and DID

During this international training in CBR and DID, participants came from a number of countries from Latin America, Asia, Africa and Europe. An exciting component of the training was formed by a large assignment. Participants worked for a period of 2 weeks on this assignment that comprised largely of strategic choices that managers and policymakers need to make in the development of CBR and DID.

Pakistan – Tailor-made CBR training for staff of the Marie Adelaide Leprosy Centre (MALC) in Karachi

This training was an integral part of a feasibility study into CBR in Pakistan that was commissioned by the German Leprosy Relief Association (GLRA) and MALC and formed the basis of further joint developments in coming years.

Course on Advocacy for Disability Rights

Together with Liliane Foundation we designed a 5-day course to accommodate practitioners, including persons with disabilities, in using a tool to advocate for disability rights. The course consists of a range of participatory assignments, making use of numerous case studies and documentaries, all following the 7-step ADVOCATE acronym. A 10-day training of trainers' course is available dedicated to certify trainers to facilitate this course. Practitioners are encouraged to apply the ADVOCATE methodology to their own lived experiences and to add their case study material to the database, thus building up a global resource base.

Workshop effective writing in English

In May and June, Enablement facilitated two workshop sessions on effective writing in English. Writing articles, blogs, books, manuals and etcetera are part of the daily work of many people working in the international development sector. It is therefore important to regularly polish our English writing skills. Niala Maharaj provided this two-day workshop for about 10 people of different organisations including our own. Niala has run writing workshops for 15 years and holds a masters degree in creative writing and education.



Participants of the training of trainers course in Nepal

5. Enablement Knowledge Centre

Enablement is the knowledge centre of the Liliane Foundation since 2014. The aim of this partnership is to advise and support Liliane Foundation in adopting CBR and disability inclusive development in all its 29 partner countries.

In 2015 we started a pilot capacity building trajectory with the strategic partner organisations of the Liliane Foundation in West-Africa. We are excited about the results of the first phase of this pilot that included 4 Anglophone and 4 Francophone countries. This phase consisted of:

- ✓ A kick-off workshop in Ghana to enhance the knowledge and generate commitment of directors and programme managers to adopt CBR in their countries.
- ✓ A training workshop in Benin to train programme managers and coordinators on the contemporary practices of CBR and inclusive development.
- ✓ A review of annual plans that incorporate strategies to roll out CBR and inclusive development in the respective countries.

The second phase of this pilot trajectory will comprise the design of a linking and learning platform that aims to build capacity of staff engaged in CBR and inclusive development, from management to fieldworker level. Amongst others we will offer country-specific coaching and training.

In 2015 we also facilitated a strategic workshop for 7 strategic partner organisations in the Asian Region, in Vietnam. CBR and disability inclusive development are now incorporated in the multi-annual strategic plans in the respective countries. In 2016 we will lead a similar capacity development trajectory in East Africa.

6. Research and Evaluations

Ghana, January–March

Parents play a major role in the development of their child with a disability. However, there is hardly any evidence on how to best deploy parents' participation in programmes directed to children with a disability. Enablement and the SWEB foundation used the PhotoVoice methodology to get more insight into the lives of parents of children with a disability.

Ethiopia, India & Burkina Faso, January–December

In this study we explored the local perspectives on disability inclusion in Ethiopia, North India and Burkina Faso. With the outcomes of this research, Enablement and Light for the World Austria developed a planning and reflection tool for CBR managers to discuss progress towards inclusive communities. The "Roads to Inclusion tool" will be further tested in 2016.

Malawi & Uganda, January–December

In collaboration with the University College of London, The Royal Tropical Institute and the University of Cape Town, Enablement conducted a study that involves researchers, practitioners and people with disabilities. This objective of this study was to develop an Impact Evaluation Model and Tool for CBR. In 2014, two evaluations were carried out in Malawi and Uganda to test the Impact Evaluation Model, and the tool was being finished throughout 2015.

Nevis (Caribbean), March–May

With supervision of Enablement and Eureka Health Services, two students of the University of Applied Sciences Leiden assessed the health-related quality of life (HRQoL) of 152 elderly on Nevis. Also the impact of having a disability and/or having a chronic disease on the HRQoL was assessed. Findings suggest that elderly people on Nevis have a relative good HRQoL despite lifestyle diseases such as diabetes and hypertension.

Nigeria, October

Since 1994, CBM has supported a total of 10 partner organisations in 8 different States in Nigeria to develop Community Based Rehabilitation. The objective of this evaluation was to assess the strengths and weaknesses of the ten CBR programmes in relation to implementation, management and effect – in order to provide strategic direction for multi-year planning.

Kyrgyzstan, November

In November 2015 the project "Empowering Parents of Children with Disabilities in Kyrgyzstan", financed by the ICCO cooperation was evaluated. The objective of this final programme evaluation was to assess the effectiveness and outcome of the project with a specific focus on functioning national network of the parents-led associations "Janyryk" and Day Care Centres for children with disabilities.



A training participant shows the country map of India during the workshop for Strategic Partner Organisations in Hanoi, Vietnam

7. Publications 2015

Cornielje H, Tsengu D

Chapter 16: Equipping professionals with competencies to better support persons with disabilities.

In: (ed.) Garcia Iriarte E e.a.

Disability and Human Rights – Global Perspectives

ISBN: 9781137390653

Vermeer B, Cornielje H, Cornielje M, Cornielje H, Post E, Idah M

Nigerian realities: Can we ignore traditional leadership in developing successful CBR?

DCIDJ Journal, Vol.26, No.1, 2015

Cornielje H, Cornielje M, Datturi S, Steenbergen van F, Verstappen R

Disability and Age Inclusive Water Management, A Position Paper.

8. Outlook 2016

2016 promises to become a year with distant horizons. This has a three-fold meaning:

1. We enjoy exploring new opportunities, of which we often don't know what they will bring. For the year 2016 many opportunities lie ahead; many having open ends. We set out directions for new initiatives. In January we submitted an offer to a tender of the Dutch Ministry of Foreign Affairs for the so-called VOICE fund. We stepped into a dynamic consortium consisting of PriceWaterhouseCoopers, ICCO, Wild Geese Foundation and Africa Study Centre, for the management of a 5-year fund that aims at giving voice to the most marginalised people, including persons with disabilities. We enjoyed the collaborative writing process and hope that we will be granted the chance to put our ideas regarding linking and learning into practice in the 5 years to come. Besides this VOICE project, we will explore the feasibility of new developments, such as the piloting of our Advocacy for Disability Rights Course with the Liliane Foundation and the integration of healthy ageing in CBR and Disability Inclusive Development.
2. We will continue our capacity development efforts, which are at the core of our work, bringing us to distant shores. We planned a training workshop in Kenya with the strategic partner organisations of the Liliane Foundation in the East African region, similar to those held in West Africa and Asia. In all three regions we will elaborate capacity development trajectories with the respective partners. Other training workshops are planned for among others Brazil, Pakistan, the Democratic Republic of Congo, Afghanistan and the Caribbean.

In 2016 we will not only engage in capacity development, but also strengthen our **research** pillar by conducting at least two research projects that have been awarded grants by the Leprosy Research Initiative:

- a) The role of Christian churches in leprosy and disability related stigma, in the Nigerian middle belt states.
 - b) Breaking down barriers: strategies to include people with physical disabilities, with a specific focus on people with disabilities due to leprosy, in agriculture in Nepal.
3. We will use new “binoculars” and elaborate new ways to bring the horizon closer by making use of contemporary techniques and practices. We will develop distance learning materials in the form of mobile applications (we will pilot an application on Spinal Cord Injury) and online course modules. We have given our website a make-over to tune into the current demands. You are invited to explore these developments along with us on our website: www.enablement.nl and our Facebook-page: Enablement Network.

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